



Focus, Inc.
504 Flint Street
Jonesboro, AR 72401
(870) 935-2750

Sign-on Bonus Incentive

Beginning August 14, 2020

Overview

By signing the following contract and receiving a \$250.00 sign-on bonus; you agree to the following terms:

1. Employee must maintain with Focus, Inc. for the duration of no less than 365 days.
2. If employment is terminated during the 365-day period, by either the employer or employee; said \$250.00 bonus will be recouped from the employee's last paycheck. If the employee does not have a last paycheck, due to not working hours before resigning/terminated; the employee will have 14 days to repay \$250.00 before legal action is taken.
3. By violating any terms of this agreement, legal action can be taken against employee in order to recoup any bonus funds that were awarded.